



A Message From Our President

by Glenn Nohara

In our last Koga Report, we mentioned that Mal and I were named co-recipients of the State of Hawaii 2007 Small Business Persons of the Year. We share this honor with all of our 110 dedicated employees and our fellow partners Dennis Okazaki, Clay Asato and Carol Koga.

As you can see from the following judging criteria, there was no way, for a company like us, that only two individuals alone could have been responsible for this award; it was only possible with everyone's contributions:

SBA Small Business Persons of the Year Criteria:

- Staying power
- Growth in number of employees
- Increase in sales
- Current and past financial performance including profitability
- Innovativeness of product or service offered
- Response to adversity

We must also thank Central Pacific Bank for not only their past financial support, but for doing an excellent job in submitting our nomination packet to both the State and National SBA offices.

Finally, we need to thank those clients and general contractors that we list on page 3 in all our Koga Reports. You not only allow us to keep our people employed, but give us the opportunities to achieve great success.

Until the next Koga Report, thank you all very much and work safely. 

Project Highlight

Schofield Barracks Shopping Complex

by Garrett Ichimura



Schofield Barracks has a new 160,000 square foot AAFES Shopping Complex that includes a renovated PX, food vendors and other various services. The project started in January 2005 and recently finished in May 2007. The two and a half year duration of this project required multiple mobilizations in and out that also resulted in numerous changes to the Koga project team. Amidst frequent changes to the scope of the project as well as changes in Koga Managers and Foremen, the project was still able to run seamlessly. Our standardized procedures allowed everyone to transition in and take over and run the job with little disturbance.

This project was broken into four major phases to allow the existing store to remain operational while building the new complex. After the majority of the new building and parking areas were completed in the first 3 phases, the existing PX store was relocated to the new building and the old building was demolished. The final portion of the building



Completed Schofield Barracks Shopping Complex

and remaining parking areas were completed in the last phase.

It was challenging at times to keep access to the store and parking areas open while performing our work. Working with the customers in close proximity to the project site required heightened attention to the surroundings. Safety for the pedestrians and workers took precedence. Sewer and drain lines were installed at night to avoid the high traffic volume in the parking lots and allowed us to maintain a profitable production.

I would like to acknowledge the general contractor, **Bodell Construction**, who adjusted with all our changes. **Gerald Smith, Barry Overy, Leslie Zimmerman** and **Allen Conrad** must all be commended. Additionally, thanks goes out to **Johnny Cantillo** of **ALSC Architects**, the owner's representative. They didn't know who was coming or going from Koga but helped each of us during the transitions.

Lastly, mahalo to Koga Project Managers **Hye Jin Warren, Paul Aniya** and **Herman Hamada** for stepping in and working on this team project. Also, thanks to the Koga Foremen **Billy Acosta, John Hamada, Bryant Akiona, Efren Mateo, Johnny Sanchez** and



Koga crew working on a water tie-in at Schofield Shopping Complex

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Keeping Up With Mal

A memo from the desk of Malcolm Koga...

To: Clay Asato
From: Mal Koga
Subject: Above and Beyond Recognition – Keun Pak



I would like to institute a new award recognition called the "Above and Beyond" award. The person being recognized will be given an "Above and Beyond" key chain with an explanation of what he or she did to be recognized. The first award I would like to give out is for Keun Pak. Here is my story about what happened and why I think he went above and beyond what was expected.

In the military, the term "above and beyond the call of duty" is often used when recommending a soldier for a medal or promotion. Me being an ex-military type, I believe that anyone that goes past what is expected of them in the performance of their job or duties should duly be recognized. Here's why I am presenting Keun with this award:

One Saturday I was trying to fix the sprinkler system in the back yard. I accidentally stepped on one of the connections and it fractured spewing water all over the place. I frantically searched for a shut off valve, but could not find any. Keun happened to be around and we found what we thought was the valve. Keun ran into the shop and got some tools to close the valve and viola, the shooting water was turned off. Unfortunately, this valve also controlled water to two other buildings, so the broken pipe would have to be repaired ASAP. I went back to Sand Island on Monday (it was a GCA holiday) to see what kinds of fittings I needed to make the repairs to restore water to the affected buildings. But when I went to look at the damage I had caused, the pipe was miraculously fixed, good as new. Keun had followed up by contacting the sprinkler menhunes or someone else to fix the pipe. I was truly impressed. It was enough for Keun to help me by closing the valve, but he took it one step further than necessary and arranged for the pipe repairs. Good job!

So, please accept this key chain as a token of my appreciation and as a reminder to go "all the way" in whatever you encounter. This separates the men from the boys. Enough said, so I close now with one word "Mahalo"! 🇺🇸

Project Highlight

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Bob Connolly for their job well done out in the field. The finished product is something that everyone from Koga can be proud of because more than likely, they worked here at one time or another.



Schofield Shopping Complex work in progress

Trivia for everyone since this question comes up often. What is the difference between a PX and a Commissary? A PX is a department store and a Commissary is a supermarket. 🇺🇸

Koga Bits & Pieces

Congratulations to the following Koga Ohana Members:

New Parents

Wayne (Oahu Operator) and Meiling Kamealoha

Baby Girl – Krysten Kamealoha

April 10, 2007 7 lbs 7 oz

Byron (Oahu Laborer) and Karey Cabal

Baby Boy – Kodi Alan Cabal

May 25, 2007 18¾", 6 lbs 4 oz

Roland (Big Island Laborer) and Annie Kuamo'o

Baby Girl (#3) – Hali'i Maile Kuamo'o

May 26, 2007 19", 6 lbs 4 oz

Bo (Oahu Laborer) and Lindsey Kaneakalau

Baby Girl – Ualani Kaneakalau

June 18, 2007 6 lbs

Richard (Oahu Operator) and Mae Panui

Baby Girl – Hokule'a Dasia Panui

June 19, 2007 21", 8 lbs 6 oz

Congratulations to our 2007 High School Graduates!

Jordana Azevedo (daughter of Big Island Foreman, William Azevedo)
 Keaau High School

Daniel Hext (daughter of Oahu Laborer, Byron Cabal)
 Arizona High School

Condolences to:

Dillon Ching, brother of TY Ching (Oahu Laborer)
 May 2007, age 30

Welcome to:

Mason Suga (Big Island Summer Hire)

Janel Haberman (Oahu Summer Hire) 🇺🇸

Wow!

Congratulations to Troy Furugen on his 700 lb. marlin catch on his new fishing boat with only his mom, Leilani Furugen, assisting him.



Koga Jobs

Oahu Current Projects General Contractor / Client

- Kaiser Moanalua Medical Center McCarthy / Kiewit JV
- Capitol Place Condominium
and Offsite Sewer Albert C. Kobayashi, Inc.
- Chaminade University Library S & M Sakamoto, Inc.
- Hilton Hawaiian Village
Waikikian Tower. Dick Pacific Construction Co., Ltd.
- Trump International Hotel & Tower Albert C. Kobayashi, Inc / Kiewit JV
- DHHL Kapolei Office Facility. Kiewit Building Group
- Nuuanu Stream Emergency Repair City & County of Honolulu
- Pier 51 Waterline Hawaiian Dredging
Construction Co., Inc.
- Waipio Business Center. Nordic Construction

Kaua'i Current Projects General Contractor / Client

- Kapa'a Homesteads Well No. 3
Development State of Hawai'i, DLNR
- Kuhio Highway 16" Waterline. County of Kaua'i, DOW
- Ka'iulani of Princeville. Shioi Construction, Inc.
- SVO Wyllie Road Reconstruction Unlimited Construction Services, Inc.
- Westin Princeville Ocean Resort Unlimited Construction Services, Inc.

Big Island Current Projects General Contractor / Client

- Hilo Judiciary Building. Swinerton Pacific

Maui Current Projects General Contractor / Client

- Honua Kai Lot 4 Kaanapali. Ledcor Construction Inc.



Henry Scanlan checking elevator pit at Trump Tower



Troy Mamhot, Billy Acosta and Keun Pak taking a break inside for safety

Safety

by Dennis Okazaki



Congratulations to all Koga Engineering & Construction, Inc. employees! Due to everyone's efforts and diligence, we have a no lost time 2nd quarter.

This past quarter we trained on three very important safety topics. Defensive Driving with all of our employees and Fleet Safety and Respiratory Protection with our Project Managers and Foreman. In Defensive Driving, we reminded everyone about the little things that we may take for granted. The importance of seat belts, mirror placements, 8 and 4 hand placement on the steering wheel and the 3 second rule for following other vehicles. We also encouraged our employees to take the time to review what they learned about driving safely with their family members.

In our training with the Project Managers and Foreman on Fleet Safety, one of the items we stressed was the importance of safety while driving on the jobsites. This means not allowing anyone to ride in the bed of the Foremen's trucks and knowing your employees driving status before asking them to run an errand. Lastly, in Respiratory Protection, we reviewed the standards and the company flowchart in case respiratory protection is needed.

During our training sessions, we have found that a lot of questions are generated and we have had great discussions during the process. We know that all of our employees are committed to safety and it is reflected in our first two quarters of this calendar year with no lost time accidents.

Again, congratulation to all and remember "Safety" is everyone's responsibility.

Upcoming Safety Commitments

- First Aid / CPR recertifications
- Back Safety
- Drugs In The Work Place
- Ongoing AHA - Activity Hazard Analysis training

Quote: Keep in mind the better you understand what you want and why you want it, the better your chances will be of acquiring it. Think Safety.



Ken Grote training the Maui crew on Defensive Driving

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Think Sitework...Say Koga!

Spotlight

by Glenn Nohara

This past April, Malcolm and Carol Koga and Glenn and Wendy Nohara attended the U.S. Small Business Administration's National Small Business Week Conference in Washington D.C. The two day conference was held on April 23-24, 2007 at the Ronald Reagan Building and International Trade Center. The highlight of the conference was the selection of the National Small Business Persons of the Year from among 53 State Small Business Persons of the Year (Washington D.C., Guam and Puerto Rico also were included). Mal and Glenn, representing Koga Engineering & Construction, Inc. were the Hawaii nominees.

Two Native American sisters, Bobbie Jacobs-Ghaffar and Lesa Jacobs, who own a North Carolina health care company, were the National Small Business Persons of the Year winners for 2007. The Jacobs sisters, members of the Lumbee Indian Tribe, took their combined 40 years of health care experience and launched a homegrown healthcare business in 2000. At the start, they had only one cell phone, two patients and a certified nursing assistant. Today, Native Angels Homecare and Hospice provides a broad range of services, employing 300 professionals and serving 760 patients. Their annual sales are over \$9 million.

During the final day of the conference, we had the good fortune to be sitting at the same table of the Jacobs sisters during breakfast and lunch. During this time, we gained a tremendous amount of respect for these two young entrepreneurs and can firmly attest that they are very deserving of the honor of National Small Business Persons of the Year.



Glenn and Wendy Nohara with Carol and Mal Koga enjoying the sites in Washington D.C.



Jovita Carranza, SBA Deputy Administrator (shown with lei), Glenn Nohara, Mal and Carol Koga with Lesa Jacobs and Bobbie Jacobs-Ghaffar - SBA National Persons of the Year 2007